



## CAREER OPPORTUNITY

**JOB TITLE: JUNIOR TEACHER**

**LOCATION: ACCRA**

Established in 1955 with just 38 students, Ghana International School (GIS) has provided world-class international education for nearly seven decades. Today, GIS educates over 1,200 students from more than 37 nationalities and is globally recognized for its commitment to holistic student development and academic excellence. GIS is accredited by the Council of International Schools (CIS), the New England Association of Schools and Colleges (NEASC), and is a proud member of the Association of International Schools in Africa (AISA).

GIS fosters a dynamic, inclusive, and innovative environment where staff are empowered to excel and continuously grow. We seek passionate and forward-thinking Junior Teachers to embark on a transformative journey, developing essential pedagogical skills and classroom expertise to inspire young learners and contribute to our vibrant learning community.

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### Programme Overview:

The GIS Junior Teacher Programme is a transformative four-year professional development initiative designed specifically for newly qualified graduate teachers. This programme equips educators with essential pedagogical skills, classroom management expertise, and comprehensive professional practice to excel within an international educational setting.

### Programme Objectives:

- **Empowerment through Experience:** Junior Teachers will actively participate in immersive learning experiences, gaining hands-on classroom practice under expert mentorship.
- **Exposure to Innovative Practices:** Participants will engage with cutting-edge educational methodologies, technologies, and best practices used at GIS, preparing them to deliver impactful and innovative lessons.
- **Cultivation of Passion and Leadership:** The programme aims to instill a profound passion for education, motivating participants to contribute positively within the broader educational community.
- **Strategic Staffing Development:** This programme strategically addresses future staffing needs at GIS by developing highly qualified educators capable of seamlessly transitioning into permanent teaching roles within the institution.

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### Eligibility Criteria:

- A Bachelor's Degree in Education (B.Ed) or Post Graduate Diploma in Education (P.G.D.E) from an accredited Teacher Education Program in Ghana or internationally recognized equivalent.

**Programme Commitment:** Junior Teachers will undertake a full-time, four-year commitment within GIS classrooms, upholding professional standards, ethical practices, and continual professional learning.

**Orientation & Training:** Participants will benefit from comprehensive orientation sessions and rigorous training covering:

- Pedagogical techniques and instructional strategies
- Effective classroom management
- Professionalism and ethical teaching practices
- Literacy, Numeracy, Science, and Special Educational Needs (SEN)

### Yearly Progression:

- Year 1: Structured observation, active classroom participation under close mentorship
- Year 2: 10% teaching responsibility with supportive supervision and feedback
- Year 3: Increased teaching responsibility (20%) accompanied by ongoing mentorship and structured evaluations
- Year 4: Advanced responsibilities directed by senior leadership, emphasizing independent instructional capabilities and readiness for professional teaching roles

**Evaluation and Certificate of Completion:** Participants will undergo regular assessments by mentors, coordinators, and senior leadership. Upon successful completion, Junior Teachers receive certificate of completion that recognizes their professional excellence and readiness to teach at an international standard.

**Recent Programme Success:** Participants have successfully transitioned to full teaching positions within Ghana and internationally, exemplifying the programme's effectiveness and its global recognition.

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### Why Join Ghana International School?

- **Shape the future of education:** Lead a school-wide digital transformation, influencing how technology empowers teaching and learning.
- **Innovate beyond boundaries:** Drive a forward-thinking technology agenda that anticipates the future.
- **Professional Growth:** Work in a collaborative, dynamic, and international environment with extensive opportunities for development.
- **Be part of a legacy:** Contribute to an institution known for educational excellence and a commitment to progress.

## APPLICATION PROCESS

To apply for the Junior Teacher position at Ghana International School, kindly submit:

1. A detailed Resume/CV highlighting your educational background and any relevant experience.
2. A Cover Letter expressing your motivation for joining the programme and how your educational background aligns with GIS's objectives.

[Click here](#) to apply

**DEADLINE FOR APPLICATIONS:** 31/07/2025

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Ghana International School is an equal opportunity employer that values diversity and welcomes applications from individuals of all backgrounds and experiences. We are committed to fostering an inclusive and forward-thinking workplace. In line with our commitment to Child Protection and safeguarding in promoting the welfare of children, we expect all employees to actively uphold and support this responsibility.

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